

Retirement planning workshops scheduled

A representative from the Public Employees' Retirement System (PERS) will be conducting Retirement Planning Workshops for PERS members during the week of Aug. 5. Issues to be discussed include retirement planning, the retirement process, post-retirement considerations, and the retirement allowance calculation with an emphasis on selecting the best retirement date. The workshops will last approximately one hour.

Attendance is by reservation only. To reserve a space, call the PERS Los Angeles area office at (213) 620-4430 by Friday, July 12.

Office reorganization

On July 1, the Public Affairs Office was officially closed and many of its functions were merged with the Publications and Special Events Office to create a new Communications and Special Events Department. Darlene Slack is the director of that department.

New methods will be utilized to keep the campus and the media informed.

The most dramatic change is in the number of press releases distributed. Instead of a separate press release for each on-campus event, speaker, workshop or other activity, a master events calendar will be prepared. This calendar should be available on PROFS by August 1. Everyone on campus with access to PROFS will be able to view the calendar by typing "EVENTS" on the "Calendar for:" line on the Process Calendars screen (WOO). That calendar will be printed and sent to the local media on a regular basis. A contact name will be included for

each event so the media can follow up. A form listing all the pertinent information needed for calendar entries is being developed and will be sent to all campus departments.

Another new method of providing information and article ideas to the media will be the periodic distribution of a "tip sheet." This will consist of one-paragraph descriptions of potential feature story ideas, i.e., faculty and students who are involved in interesting research or projects. The reporters then can develop the story on their own.

The *Cal Poly Report* will continue in its regular format and schedule.

ALL campus publications will continue to be reviewed before they are disseminated. Send all school/departmental newsletters, publications and other materials prior to having them printed to Slack, Adm. 413. Newsletter copy should be in "final draft," as there may not have be time or staff to do extensive revision work on the publications. If revision is necessary, the publication will be sent back to the originating office for additional work.

The Communications and Special Events Department will act as an information center for media inquiries. Whenever possible, those inquiries will be referred to the specific school or program manager under discussion. Each school or area should designate one primary liaison between the Communications and Special Events Department and the school or area. That person will be the one contacted when questions arise. A form will soon be sent to each office to gather those names.

Your cooperation, patience and suggestions will be appreciated in the coming months.

If you have any questions or concerns, call Slack, ext. 2696.

Budget reductions

As the university faces budget reductions, Jan Pieper, director of personnel and employee relations, reminds the academic community of voluntary programs to minimize layoffs. These include, but are not limited to:

- ✓ leave of absence without pay;
- ✓ voluntary reduced timebase;
- ✓ temporary reassignment, full or partial;
- ✓ visiting appointments on another campus;
- ✓ voluntary retirement;
- ✓ entry into the Pre-retirement Reduction in Time Base (PRTB) Program (eligible if age 55-64); or
- ✓ participation in the Faculty Early Retirement Program (FERP).

Faculty unit employees interested in pursuing such options should discuss them with their department heads/chairmen. Additional information is available in the Personnel Office.

Construction to begin on rec sports center

Construction is scheduled to begin on the Recreation Sports, Physical Education and Events Center Building. A \$13.84 million contract has been awarded to Continental Heller Construction of Sacramento.

The project will be located between the existing Mott Gym and the Health Center. Parking will be eliminated in Parking Lot C-7 and South Via Carta Road. Handicap parking has been added on Campus Way by the Health Center. Replacement parking for faculty and staff has been created in Parking Lot C-9 on California Blvd. A motorcycle/moped area will be

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Overview training set for SIS PLUS

Overview training for the new SIS PLUS conversion for the Student Information System (SIS) system will be held on Tuesday, July 30, from 1:30-3:30 pm in the wing of Chumash Auditorium. This training will provide information on changes and differences between SIS and SIS PLUS. Training for new users will begin in early fall for individuals without prior SIS experience.

Interested persons should send the registration form below to Jane Paris, SDSO. For further information, call ext. 2723.

Name _____

Department _____

Date _____

Student group honors Freberg, Carlstrom

Dr. Laura Freberg and Janet Carlstrom have been honored as faculty and staff persons of the year by the C.L.U.B. M.E.D. (College Level Undergraduates Becoming More Enlightened About Disabilities) organization.

Freberg and Carlstrom received plaques and proclamations from C.L.U.B. M.E.D. (formerly Disabled Students Unlimited) for their "outstanding support of students with disabilities."

Freberg is on the faculty of the Psychology and Human Development Department and Carlstrom is manager of El Corral's Customer Service Department.

Also recognized were volunteer readers of the year and students of the year.

The volunteer reader of the year awards went to Anna Lee Block and Dorothy Woody for their service as readers for students who have learning disabilities or visual impairments.

Named students of the year

were Nancy Frazier, a senior human development major, and Rodrick Best, a senior civil engineering major.

C.L.U.B. M.E.D. is a student-fee supported organization that is open to students, faculty and staff.

Its goal is to provide advocacy on campus and in the community for both permanently and temporarily disabled students, to eliminate architectural and attitudinal barriers, and to make the campus community aware of the varied needs and capabilities of disabled people.



Crops judging wins

Students from Cal Poly won the team title and three of the first five spots in the individual placings at the National Crops Judging Contest held recently in Pomona.

They dominated the field of eight teams by placing first in the competition's crop identification and crop evaluation divisions and third in the agronomic quiz. Teams from the University of Wisconsin-River Falls and West Texas State University finished second and third in that order.

Club elects officers

The Cal Poly Women's Club has elected a new board of directors for the 1991-92 academic year. Officers include: Judy Connely, president; Jutta Howell, first vice president; Marilyn Motteler, second vice president; Chris Hoover, secretary; Carol Huff, treasurer; Shirley Camp, section coordinator; and Jan Regan, Janis Stansfield and Lili Suchand, members-at-large.

Summer Quarter food service hours

Food Services has announced the following facilities will be open during Summer Quarter.

Meal Plan Areas:

Snack Bar—Monday-Friday -- breakfast 7-10 am; lunch 10:30 am-2 pm. Closed Saturday and Sunday

Sandwich Plant—Monday-Friday -- breakfast 7-10 am; lunch 10:30 am-3 pm. Closed Saturday and Sunday.

University Dining Room—Monday-Friday -- dinner 5-7 pm. Saturday and Sunday -- breakfast 10 am-noon; lunch 12:15 pm-2 pm; dinner 5-7 pm.

Cash Areas:

Backstage Pizza—Monday-Friday -- 10 am-5 pm. Closed Saturday and Sunday.

Julian's—Monday-Friday -- 7:30 am-5 pm. Closed Saturday and Sunday.

Vista Grande Restaurant—Monday-Friday -- 11 am-7 pm. Closed Saturday; Sunday 9 am-7 pm.

Campus Store—Monday-Friday -- 6:45 am-5:30 pm; Saturday 9 am-5 pm. Closed Sunday.

Cellar—Open 24 hours seven days a week. **Lunch Window**—11 am-1:30 pm. Closed Saturday and Sunday.

Student employment

Need an extra pair of hands or some help with housework or gardening? How about someone to reorganize your garage or help with a major project like patio or deck construction? If so, contact the Student Employment Office at Cooperative Education and Placement Services. Job notices are posted and are seen by more than 100 students each day. This is also an excellent way to advertise campus student assistant positions. To list part-time/temporary jobs, call ext. 5976. Office hours are Monday through Friday, 8 am to 4:30 pm.



Landreth to retire

James R. Landreth, vice president for business affairs, will retire Sept. 27, after 35 years of university service. To honor him, the Business Affairs Division has scheduled a barbecue on Saturday, Sept. 21, at 1 pm. The event will include a family barbecue and other activities and will be held at the Biddle Park in Arroyo Grande. Information regarding tickets and donations will be published in future issues of the *Cal Poly Report*. Questions can be directed to Nancy Raetz-Vilkitis at ext. 2171 or Debbie Marple at ext. 2091.

Martinez reception

A retirement reception will be held for Anna Martinez on Wednesday, July 17, from 1:30 to 3:30 pm in UU 220.

Martinez began her career 17 years ago as an intermediate account clerk in Fiscal Operations. She was promoted to senior account clerk and later to her current position as supervising account clerk in state Accounts Payable.

Retirement reception

Billie Miller of the General Office will be retiring this August after serving the university since 1982. A coffee reception will be held in her honor on Friday, July 19, from 2 to 4 pm in Adm. 133.

Miller began her career as a departmental secretary in the Educational Services Office and most recently has been serving as a member of the General Office providing secretarial and clerical coverage in various school, division and departmental offices.

Deadlines for fall Fee Waiver Program

Information and applications are available in the Personnel Office for eligible full- or permanent part-time employees to participate in the Employee Fee Waiver Program.

Part-time employees, to be eligible, must have attained permanency prior to reducing their timebase or must have been granted permanency by the president according to criteria outlined in the appropriate memorandum of understanding.

Under provisions of the new collective bargaining agreement for Unit 3 (faculty), temporary faculty employees with at least 6 years of full-time equivalent service in a department and part-time tenured and probationary faculty employees will also be eligible to participate. Those who take Cal Poly courses under an approved program of career development, or who have courses approved as job related, may be eligible for waiver of certain fees.

Capture registration begins for staff on Aug. 1.

Employees who registered for Summer Quarter will be sent Fall Quarter SSF and Fee Waiver forms by July 19. Those who received a Summer Quarter SSF form but did not register for Summer Quarter should use that SSF form for Fall Quarter. All other employees may pick up SSF forms in the Personnel Office. The SSF form is not required for paying registration fees, however, the fee waiver application form for Fall Quarter must be submitted after the employee's class schedule has been finalized through CAPTURE.

Harold Alonzo Nash

Harold Alonzo Nash, 80, an engineer with Plant Operations from 1947 until 1974, died June 23 in San Luis Obispo. A native of Iowa, he is survived by his wife, two daughters, a son, eight grandchildren, and 11 great grandchildren.

Foundation board meeting scheduled

The next regularly scheduled meeting of the Foundation board of directors will be Friday, July 26, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact Al Amaral (executive director, Cal Poly Foundation) at ext. 1131. A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.

...Rec sports center

constructed in the street between the Old Power Plant and the Natatorium. A single, one-way lane will be maintained for vehicle access to parking Lot C-5.

While an official start date has not been determined, it is likely that construction will begin sometime during the week of July 8, at which time the site will be barricaded.



Summer CPR schedule

The next *Cal Poly Report* will be July 25. Additional summer issues will be August 8 and August 22. The first issue of Fall Quarter will be Monday, Sept. 16. Copy is due at Communications, Heron Hall 208, one week prior to publications.

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

*** FOUNDATION ***

CLOSING DATE: July 16, 1991

Program Assistant, \$1908-\$2318/month, Grants Development, continuation subject to funding.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: August 5, 1991

Lecturer (full-time), Agricultural Education. 1991-92 academic year

starting Fall 1991. Requires master's degree in agriculture or agricultural education, 3 years experience as a high school teacher of vocational agriculture, knowledge of agriculture, FFA and Supervised Occupational Experience Programs, and experience with supervision of student teachers.

E.A.R.T.H. seeks faculty members

The Agricultural College of the Humid Tropic Region (Escuela de Agricultura de la Region Tropical Humeda) in San Jose, Costa Rica, is seeking qualified candidates for a number of academic positions.

A four-year teaching institution with an international faculty, E.A.R.T.H. initiated its first classes in 1990. It is dedicated to academic and career excellence based on the principle of "learning by doing," and seeks to develop professional agriculturists capable of using agriculturally efficient and ecologically sound practices and of managing the fragile lands of the humid tropics.

The positions are: professors of mathematics, chemistry, statistics, written and oral Spanish communications, postharvest technology, agricultural business administration/ economics, applied agricultural engineering, tropical crops and animal production/ reproduction physiology. Also sought are coordinators for the internship and job placement program and for the natural sciences. The positions are expected to be filled by Oct. 1, or as soon thereafter as can be arranged.

For further information, write or call: Dr. Jose A. Zaglul, Director General, E.A.R.T.H., Apartado 4442-1000, San Jose, Costa Rica. Telephone number: (506) 76-52-54. Fax number: (506) 76-52-31.

Who, What, When, Where

William Alexander, *Political Science emeritus*, delivered a paper, "A Sustainable Human Ecology: Kerala," at the Conference on Human Responsibility and Global Change held in Gothenberg, Sweden.

Patricia Ponce, *Student Academic Services*, **Willi Coleman**, *Center for Women and Ethnic Issues*, and **Margaret Berrio**, *Psychology and Human Development*, co-presented the "Self Program" at the Women's Council of the State University Conference, Connections: Healing Division, Affirming Diversity. The presentation discussed the development of support groups for Latina and African-American women.

John Dobson, *Business Administration*, had an article, "Agency Costs in U.S. Manufacturing: An Empirical Measure Using X-Efficiency," accepted for publication in the *Journal of Economics and Finance*.

R. Krishnan, *Business Administration*, presented a paper, "Information Use, Similarity and Quality Perception," at the Academy of Marketing Science National Conference in Ft. Lauderdale, Fla.

Walter Rice, *Economics*, presented a program, "The Past, the Present, and the Future: An Economist Looks at California Rail," in Sacramento. The presentation was attended by CalTrans deputy directors and select headquarters personnel.

Brad Dodson, *Agricultural Education*, was recognized at the 63rd State FFA Leadership Conference as a new Honorary Member of the California FFA Association.

Bob Lucas, *Graduate Studies and Research*, has been appointed chairman of the Publications Committee and been made a member of the Executive Committee of the National Council of University Research Administrators.